



BATTLEFIELD HORSE SHOW ASSOCIATION CODE OF CONDUCT

The Battlefield Horse Show Association (BHSA) has adopted the following Code of Conduct to promote high standards of conduct and personal integrity among its Board members.

All Board members shall bear in mind that a Code of Conduct is more than a set of rules; it is a commitment to a high standard of behavior in participating as a Board member of the BHSA and that adherence to the spirit of the Code is as important as adherence to its specific provisions.

All Board members shall abide by this Code of Conduct.

As Board members of the Battlefield Horse Show Association, we recognize our role in furthering the hunter and jumper sport by holding ourselves to the highest ethical standards. We further agree:

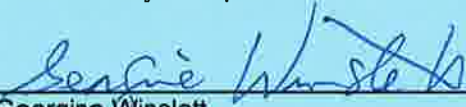
- To adhere to the rules and standards set forth by the BHSA and to work to further its goals and objectives.
- To ensure that the welfare of the horse is the foremost consideration and that every horse shall be treated humanely, with dignity and compassion.
- To conduct all business affairs with transparency and accuracy to promote confidence among all equestrians and the public in the hunter/jumper industry.

Conflict of Interest: The Battlefield Horse Show Association acknowledges that Board members may have potential or actual conflicts of interest in agenda items requiring committee vote. Voting members with a potential or actual conflict of interest in an agenda item shall declare that interest prior to discussion. At that time, the Board shall decide by majority vote whether the conflict of interest is acceptable or whether the individual Board member must abstain and absent himself or herself from the discussion and vote on that item.

The minutes of the meeting shall reflect (a) that the conflict was disclosed, (b) that the interested Board Member was not present during the final discussion or vote and (c) that the interested individual abstained from voting.

Confidentiality: All discussions, opinions, ideas, information and proposals discussed during a Board meeting must remain confidential within the committee until a work product is produced which the Board agrees is suitable for disclosure to our members. From time to time, it is understood that there will be discussions that are of a sensitive nature and must remain within the Board members. This measure of confidentiality is necessary to the free flow of information and ideas and serves to encourage open and meaningful participation by the entire committee membership.


Any breach of confidentiality jeopardizes the success and stability of the group process and strict observance of confidentiality is required.




Georgine Winslett




Lulu Wheeler



Lindsay Wyne




Sandy Hoyer



Beth Linton



Stephanie Hayes



Erin Grampp



Sandy Horton



Jill Wilson



Anna Burkett



Kim Mills